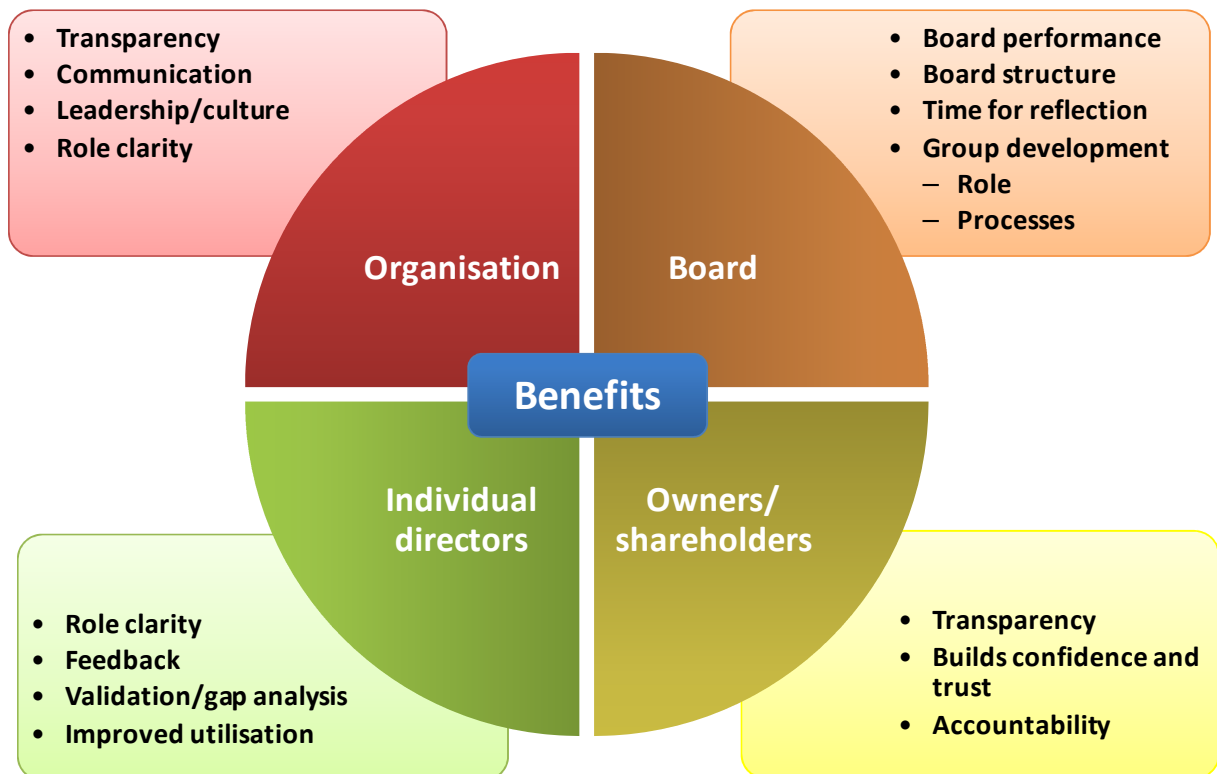


Benefits of Board and Individual Director Evaluation

Board evaluations, if conducted properly, can contribute significantly to performance improvements on four levels: the organisational, board, individual director and owner/shareholder level. Boards who commit to a regular evaluation process find benefits across these levels in terms of improved leadership, greater clarity of roles and responsibilities, improved teamwork, greater accountability, better decision making, improved communication and more efficient board operations.

Board Evaluation Benefits

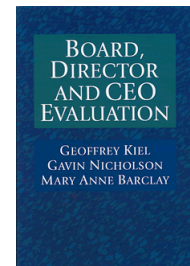


For further information on board evaluations or our other services please contact us on: (07) 3510 8111 or advisors@effectivegovernance.com.au or visit our website www.effectivegovernance.com.au and complete our complimentary Governance Health Check.

Ten Reasons to Conduct a Board Evaluation

Below are ten reasons for conducting a board evaluation and the benefits that can accrue to the organisation, the board as a whole and to individual directors.

1. **To provide leadership to the organisation**
 - Sets the performance tone and culture of the organisation
2. **To demonstrate accountability**
 - Focuses the board's attention on stakeholder needs
 - Clarifies delegations
3. **To clarify governance roles and responsibilities**
 - Helps clarify the roles of the board, individual directors, board committees and the CEO
4. **To improve decision making**
 - Clarifies strategic focus and goals
5. **To improve communication**
 - Improves stakeholder relations
6. **To improve teamwork**
 - Helps to improve board dynamics
 - Helps to improve board-management relations
7. **To maximise director contribution**
 - Encourages meeting participation
 - Highlights skills gaps on the board
8. **To assist in director development**
 - Demonstrates a commitment to improvement
 - Provides feedback to individual directors
9. **To ensure effective governance**
 - Demonstrates the board's commitment to adding value to the organisation
 - Improves board processes
10. **To provide an early warning system**
 - Helps to ensure that minor issues do not become major problems



For an in-depth discussion of board evaluations, see our publication. Board, Director and CEO Evaluation (McGraw-Hill, 2005)

OUR OTHER SERVICES

- CEO Evaluation
- Strategy Facilitation
- Role of the Board
- Risk Management
- Board Reporting
- Governance Review/Advice

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