



Future proof your board

Board evaluations to help your organisation to thrive

We are living through a crisis. Boards must be finetuned to lead an organisation through the phases of a crisis to survive, revive and thrive.

Board evaluations are an important tool to enable boards to demonstrate they have the knowledge, skills and ability to fulfil their roles and responsibilities. Your next board evaluation can and should be tailored for specific and challenging times.

In times of crises, a thorough board evaluation will identify if your board is equipped to respond in a rapid-fire decision-making environment and highlight the areas where your directors need support.

Effective Governance uses the rigorous High Performance Board Model to identify strengths and areas for improvement to future proof your board and enable it to thrive in a post-pandemic business climate.

Our non-traditional board evaluation model provides targeted, practical solutions to navigate uncertainty and deliver better outcomes for your board, organisation and key stakeholders.

The benefits of future proofing your board

- Enable the board to demonstrate its commitment to governing in challenging times
- Ensuring the best skills, competencies and talent are available to deliver quick and decisive responses
- Distinguish between the complex issues requiring immediate attention and those BAU issues
- Focus on survive, revive and thrive
- Identify unusual and challenging risks in a crisis situation
- Highlight the importance of stakeholder communication
- Highlight defensible decision-making practice
- Identify key stakeholder expectations

The outcomes of our approach

- Provide opportunities for immediate planning action
- Identify opportunities for the board to realign strategic direction
- A heightened focus on risk and crisis management is developed
- Provision of practical solutions to link risk, culture and strategy
- Provide the board with the opportunity to run a facilitated and targeted workshop
- Board expectations of management are reaffirmed
- Organisational governance requirements are identified
- Set benchmarks for continued governance improvement

For more information

For further information, contact Stephen Howell, Principal Advisor at stephen.howell@effectivegovernance.com.au or via telephone on 07 3024 0466.

High Performance Board Model

Adapted from Kiel, G., Nicholson, G., Tunny, J. A. & Beck, J. 2012. *Directors at Work: A Practical Guide for Boards*. Sydney: Thomson Reuters.

